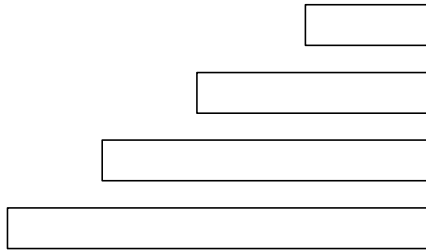


Andrew W. Knox

Senior Client Partner
Los Angeles



Mr. Knox is a Senior Client Partner in the Los Angeles office of Korn/Ferry International. He has 25 years of experience in the executive recruiting industry, including 21 years with Korn/Ferry International in the U.S. and Japan. Mr. Knox focuses on senior-level client work in the United States and internationally, including Asia/Pacific, Europe and Latin America. Assigned to the Firm's Consumer Products and Board Services Practices, he works across various industries, markets and functional disciplines, including consumer products and services, financial services, telecom and technology, professional services, entertainment and energy. He has done extensive recruiting of non-executive directors across industries in the United States, Canada and Asia/Pacific.

Based in Japan, Mr. Knox was responsible for the Firm's activities in Japan and Korea from 1985 through 1990 and worked extensively throughout the Asia/Pacific Region across industries and functional disciplines during that period. In addition to his client responsibilities, Mr. Knox played a leading role in the Firm's worldwide professional promotion process for 12 years and was a member of its Operating Committee for three years.

Prior to joining Korn/Ferry in 1985, Mr. Knox spent four years in the Los Angeles office of another leading international executive recruiting Firm. He was Deputy General Manager of that office and a shareholder of the Firm when he departed for Japan. Mr. Knox entered the executive recruiting industry from Bank of America, where he was a Corporate Lending Officer in its Los Angeles corporate office.

Mr. Knox is a member of the Advisory Committee of the Asia Society/Southern California Center and the Pacific Council On International Policy, the western partner of the Council on Foreign Relation. He serves on the Boards of the Southern California Committee for the Olympic Games and the USA Swimming Foundation.

Amateur and Olympic sports have been an important part of Mr. Knox's life. He played a leading role over a nearly three-year period in the planning and operational management of three aquatic sports competitions (swimming, diving and synchronized swimming) for the 1984 Olympic Games as Venue Manager (chief operating officer) for the Olympic Swimming Stadium for the Los Angeles Olympic Organizing Committee. Mr. Knox later served as a consultant to the Seoul Olympic Organizing Committee in the planning and operation of the 1988 Olympic aquatic competitions. He is active in Los Angeles' bid for the 2016 Olympic Games.

Mr. Knox holds a BA in history from UCLA and an MBA in international finance from the University of Southern California. He and his family reside in Palos Verdes Estates.